Swustlicious

CODE OF CONDUCT

This code of contact applies to Swustlicious and the Second Saturday Socials at Pivot Ballroom. The events are open to everyone regardless of race, age, level of dance, sexual orientation, gender/gender identity, disability, physical appearance, religion, or any other attribute. The organizers of this private event reserve the right to establish and enforce policies that promote a safe environment for everyone.

Safety First: Be respectful of those around you and of other people's safety and boundaries, on and off the dance floor. Dancing in a manner that hurts or disregards the safety or comfort of other dancers is not acceptable. Respect others' personal dance space and potential physical limitations. If you are unsure what those are, ask.

Respect 'No': Every dancer has the right to decline to interact with another dancer, on or off the dance floor, without explanation or repercussion. Persistently ignoring or challenging another dancer's expressed wish NOT to interact during the course of an evening is harassment and is not acceptable. Predatory or intimidating behavior or refusing to abide by the above rules is grounds for exclusion from the event. Any person who has been found to have been convicted of crimes such as sexual assault or incidents affecting or targeting a minor in any way, will be excluded from the event. Our first duty is to provide as safe an environment as is possible for all our attendees, especially our juniors.

Video, Photography, and Recording Policy: We want everyone to feel comfortable and respected at SWUSTLICIOUS. Please be mindful of others' privacy and always obtain consent before taking photos or videos of individuals. Attendance at the event does not automatically imply consent to be recorded.

- **Obtain Consent Before Recording:** Always ask for and receive permission before recording another person. Respect anyone who declines to be recorded. Do not assume that someone is comfortable being filmed simply because they are participating in a class, dancing in the ballroom, or attending the event.
- **No Recording of Classes Without Permission:** Classes and workshops may not be recorded without the explicit permission of both the instructor and the event organizers. This includes recording on your phone, camera, or any other device, whether the recording is intended for personal use or to be shared with others.
- **Do Not Share Class Recordings:** Recording permission does not automatically include permission to post, distribute, or share instructional content. Do not upload class videos to social media, YouTube, shared drives, group chats, or other platforms without explicit authorization from the instructor and event organizers.
- **No Recording or Sharing of Private Lessons Without Permission:** Private lessons are intended to be a personal learning experience between the student and instructor. Do not record, photograph, post, or distribute any portion of a private lesson without the explicit permission of both the instructor and the event organizers.
- **Respect Our Instructors and Their Work:** Our instructors invest significant time, training, creativity, and expertise into developing their classes and private lessons. Unauthorized recording and distribution of their material is unfair to instructors, devalues their professional work, and may affect their ability to earn a living by teaching. Please respect their intellectual property and support the professionals who make our event possible.
- **Ask Before Posting or Sharing:** Before posting photos or videos online, make sure anyone who is identifiable in the content has consented to being recorded and shared. If someone asks you not to record them or requests that you remove a photo or video, respect their wishes promptly.
- **Authorized Event Recording:** The event may arrange official photography or videography for promotional and event documentation purposes. These activities will be handled separately from personal recording and will follow applicable event policies. Please speak with the event organizers if you have questions about whether recording is authorized.
- **Policy Enforcement:** These rules apply to all attendees, instructors, judges, volunteers, and staff. Violations may result in a request to stop recording, removal of content where possible, removal from an activity or the event, or other consequences at the discretion of the event organizers.

Harassment: Harassment, racism, or threats of any kind are not tolerated. Attendees must respect each other at all times. This event is open to people of all races, ages, dance level, sexual orientation, gender/gender identity, disability or any other characteristics. Actions such as offensive comments, hostile or inappropriate in person or online communications, sexual propositions, unwelcome photography or videography, physical or verbal intimidation, stalking or other forms of harassment will not be tolerated, and offenders may be asked to leave.

Event Space: Entrance and participation to event space and activities will be in accordance with the pass that one purchases. You must show proof of pass in order to enter. Everyone must sign a Liability Waiver and register before entering the event space.

Hotel Policies: We expect all attendees to respect all hotel employees and abide by hotel policies including (but not limited to): room occupancy limits, club level access and use, no room brokering, no outside alcohol allowed in the event spaces, etc.

Report Any Concerns: We ask our staff to help us keep an eye out for any suspect behavior, but we also need the help of our other attendees. Everyone is expected to adhere to these policies, including attendees, instructors, judges, volunteers, and staff. Our goal is to create a safe space for everyone to enjoy dancing. Failure to comply with these policies will result in consequences, determined by the event directors and may include warnings, ejection from the event, banning, or other appropriate actions. You can always contact an event director directly using the information provided below. Here are some examples on how to handle safety concerns.

- If you see someone who is having an issue or if you are involved in an incident, please let us know as soon as possible.
- If you need immediate help, please find a staff member, (if you are unsure, go to registration or the DJ booth if registration is closed) and let them know you need help.
- If someone is not available from the event staff, please go to the hotel staff and have them get a hold of the event staff.
- If it is an emergency, please contact the appropriate emergency services before getting a staff member.
- Alternatively, make use of the TellSafe app to report any concerns.

The objective is to make the event as fun yet as safe as possible for everyone. We can only achieve this, when we are made aware of safety concerns. Please tell us. We will keep any information confidential. Respect for attendee safety is our first concern. Awareness of any risky situation is helpful so we can better protect you and other guests from any type of harm or injury and allow you to have a fun, carefree event. Please contact us as needed.

- Email: sparklage@gmail.com
- Angela McCabe: 610.662.0404

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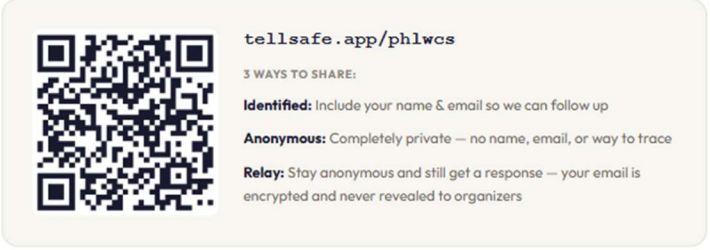
SWUSTLICIOUS

We Want to Hear from You!

- Code of Conduct concerns
- Safety issues to report
- Questions about event policies
- Suggestions for making SWUSTLICIOUS a safer, more welcoming environment
- Feel free to send any compliments!

Share your feedback anonymously with the form below: